

September 7, 2007

To Whom It May Concern:

I have worked with Kayvan Sylvan for the past two years. I can recommend him without reservation. He is knowledgeable, hard working, reliable, and helpful.

We worked together at a small start-up creating a complex multi-cpu product with many difficult engineering, packaging and support issues. Kayvan was creative and forward thinking in his solutions. He was responsible for packaging the product so it could be installed and maintained in the field. His DVD installer works well and is flexible so that it can handle the unusual configurations we sometimes encounter.

Kayvan is a great guy. I would hire or work beside or for him anytime.

Regards,

A handwritten signature in black ink that reads "Tom Thackrey". The signature is written in a cursive style with a long, sweeping underline.

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