



15 December 2001

Letter of Recommendation for Kayvan Sylvan:

It has been my pleasure to work with Kayvan Sylvan for about 15 months. I have found Kayvan to be exceptionally knowledgeable in the areas of ClearCase Administration and Unix Systems Administration. Kayvan is very solution oriented, once he has taken grasp of an issue he has consistently driven it to resolution, even when that means working outside of his traditional areas of responsibility. Kayvan has diverse interests, and is quick to learn systems outside of his previous experience.

Kayvan has supported me and the rest of the Physical Synthesis R&D team as the technical-deep ClearCase expert for Synopsys' I/S organization. Over that time I have found him to be a wellspring of knowledge.

Our initial contact was on my project to introduce Linux servers to the Synopsys Development Environment. After several months of attempting to bring ClearCase up on a multi-processor SMP Linux system we turned to Kayvan for assistance. Kayvan resolved the kernel issues and had us up and running in a few weeks. Subsequently, Kayvan helped us correctly configure LSF on the Linux cluster. Kayvan was instrumental to the success of the project

Later, when we encountered intermittent floating point failures on Linux, Kayvan was again a key contributor. He located the correct patch, reconfigured it to work with ClearCase, and distributed it to the 60 machines in our cluster.

Kayvan has more than proven that I can completely trust his judgement. I find I frequently rely on his advice when making technical decisions. I will deeply miss his contribution to the team.

I highly recommend Kayvan Sylvan as an asset to your technical staff. If you wish to further discuss Kayvan's qualifications and his suitability as a member of your team, please feel free to contact me at Synopsys.

Sincerely,

A handwritten signature in black ink that reads "Robert J Verbrughe". The signature is written in a cursive, flowing style.

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